

# **Innovation Configuration Patterns: How Emerging Market Firms Combine Digital Transformation with Traditional Business Models**

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## **Abstract**

This study examined the configurational patterns and strategic combinations through which emerging market enterprises (EMEs) integrate digital transformation initiatives with traditional business model innovation to achieve dual performance outcomes. Despite the documented potential of business model innovation (BMI) in emerging markets, significant gaps remain in understanding how firms systematically combine pioneering exploration with perfecting exploitation strategies while navigating institutional constraints and competitive pressures. The research employed fuzzy-set qualitative comparative analysis (fsQCA) on 55 Chinese technology ventures to identify sufficient configurations for achieving both substantive performance (financial outcomes) and symbolic performance (legitimacy and social recognition). The findings reveal three critical patterns in digital-traditional integration that have profound implications for competitive positioning and sustainable growth. Contrary to conventional wisdom about innovation trade-offs, enterprises implementing dual BMI strategies demonstrate unexpected performance advantages, with pioneering BMI driving substantive performance through differentiation while perfecting BMI enhances symbolic performance through stakeholder alignment. However, no single BMI approach proves sufficient for dual performance, with only 43% of small enterprises achieving sustained success compared to 78% of larger organizations, indicating that organizational resources and strategic orientation remain crucial factors. Enterprises successfully integrating digital transformation with traditional models experience substantial performance improvements, with policy-driven pathways explaining 57.5% of high substantive performance cases and comprehensive strategic configurations achieving both competitive advantage and institutional legitimacy. Companies utilizing synergistic digital-policy orientations demonstrate superior market positioning through enhanced innovation capacity and reduced institutional uncertainty, with munificent environments providing critical support for technology-intensive strategies. Despite these promising outcomes, persistent barriers exist, including complex attribution challenges affecting 64% of businesses and institutional alignment difficulties requiring careful navigation of regulatory frameworks. The study concludes that innovation configuration patterns represent both a strategic opportunity and implementation challenge that determines competitive positioning in dynamic emerging markets. Digital orientation emerges as

the most critical capability for substantive performance, while policy orientation and environmental munificence prove essential for symbolic performance, indicating that successful transformation requires systematic integration rather than purely technological adoption.

**Keywords:** *Digital Transformation, Business Model Innovation, Emerging Markets, Configuration Analysis, Strategic Orientation, Institutional Theory, Competitive Advantage, Policy Alignment*

## **1.1 Introduction**

Digital transformation has emerged as one of the most critical strategic imperatives reshaping the competitive landscape of emerging market enterprises across Asia, Latin America, and Africa in the 21st century. The business model innovation ecosystem represents a particularly compelling example of this transformation, having undergone remarkable evolution from traditional transaction-based approaches to digitally-integrated value creation systems since the widespread adoption of mobile technologies and platform-based business models beginning in 2015 (Li et al., 2024). Over the past decade, business model innovation has advanced significantly, and enterprise-level digital adoption has accelerated due to improved technological infrastructure, enhanced data analytics capabilities, and greater access to digital platforms and tools (Tauscher & Laudien, 2018). This transition has fundamentally altered organizational processes, customer engagement strategies, and competitive dynamics across diverse industry sectors in emerging economies (Bohnsack et al., 2021). Emerging market enterprises of all sizes, representing the backbone of developing economies, have been positioned at the forefront of this digital transformation, serving as both beneficiaries and testing grounds for the dynamic relationship between technological innovation, institutional adaptation, and sustainable competitive advantage.

The digital transformation adoption process among emerging market enterprises has manifested through multiple strategic pathways that have collectively reshaped competitive positioning and market dynamics. Business model innovation generated substantial value creation opportunities, with companies implementing systematic digital integration strategies demonstrating superior performance outcomes compared to traditional approaches (Kindermann et al., 2021). Mobile-first digital platforms have enabled even resource-constrained enterprises to access sophisticated customer analytics, automated business processes, and global market opportunities that were previously exclusive to large multinational corporations with substantial technology budgets (Li et al., 2024). Technology providers have integrated digital business model functionalities into existing organizational systems, from enterprise resource planning platforms to customer relationship management tools and supply chain optimization applications (Bohnsack et al., 2021). These developments have contributed to impressive operational efficiency improvements and market expansion capabilities, positioning digitally-integrated enterprises as increasingly competitive players in their respective sectors while simultaneously enhancing their institutional legitimacy and stakeholder recognition.

However, the benefits of digital transformation integration have not been uniformly distributed across the emerging market enterprise population, creating patterns of innovation leaders and laggards in the adoption process. The emergence of what can be characterized as dual competitive ecosystems has become increasingly evident, with stark differences in capabilities and market

positioning between digitally-transformed and traditionally-oriented enterprises (Leppanen et al., 2023). Small and medium-sized enterprises implementing comprehensive digital business model innovations demonstrate significant improvements across multiple performance dimensions, from enhanced operational efficiency to stronger stakeholder relationships and improved access to capital markets (Fainshmidt et al., 2019). These organizations have been able to leverage their digital capabilities, data-driven decision-making processes, and technology-enabled customer engagement strategies to capitalize on competitive advantages created by systematic innovation implementation while building institutional legitimacy through alignment with modern business practices and regulatory expectations.

Conversely, enterprises that have not adopted digital transformation strategies, particularly those lacking systematic innovation capabilities and technology integration competencies, have found themselves increasingly disadvantaged in evolving market environments. Despite operating in markets experiencing rapid institutional development and changing stakeholder expectations, these enterprises remain constrained by traditional business processes, limited data analytics capabilities, and restricted access to the digital customer engagement mechanisms that comprehensive business model innovation can provide (Wang et al., 2022). Resource constraints and institutional uncertainties create additional barriers, with smaller enterprises facing particular challenges in implementing dual BMI strategies that require both exploration of new technologies and exploitation of existing capabilities simultaneously.

The sectoral dimensions of digital transformation adoption among emerging market enterprises have further complicated competitive dynamics and strategic positioning. Technology implementation and business model innovation integration have been concentrated in specific industries and geographic regions, creating uneven development patterns across emerging economies (Jia et al., 2012). Sectors such as fintech, e-commerce, and digital services have experienced rapid digital transformation adoption rates, while traditional industries such as manufacturing, agriculture, and natural resources have shown more gradual implementation patterns, often requiring different approaches to innovation configuration and institutional alignment.

## **1.2 Statement of the Problem**

Despite the documented benefits and growing availability of digital transformation technologies, significant disparities exist in business model innovation adoption rates and implementation success among emerging market enterprises globally, creating competitive inequalities that threaten to exacerbate existing institutional and resource disadvantages. Research indicates that 64% of businesses struggle to accurately measure digital transformation ROI due to complex attribution pathways and institutional uncertainty, indicating a substantial gap between technological capabilities and organizational implementation capacity (Leppanen et al., 2023). This challenge is particularly acute for emerging market enterprises, which face unique institutional constraints and resource limitations that differ fundamentally from those encountered by developed market organizations implementing similar innovation strategies (Li et al., 2008). The emergence of dual competitive ecosystems—one characterized by digitally-integrated business models and institutional alignment, and another constrained by traditional transaction

processes and institutional deficiencies—poses significant implications for market dynamics, competitive positioning, and sustainable development outcomes.

The first dimension of this problem concerns the theoretical and practical frameworks that create barriers to understanding digital business model innovation among emerging market practitioners. Lack of systematic understanding about dual BMI mechanisms and insufficient knowledge of configuration dynamics represent primary implementation challenges for enterprises attempting systematic innovation strategies (Luo et al., 2022). Unlike traditional business model innovation that relies on sequential implementation and linear resource allocation processes, digital transformation requires operating within complex institutional environments where pioneering exploration and perfecting exploitation must occur simultaneously to achieve both competitive advantage and legitimacy (Meyer & Nguyen, 2005). This theoretical complexity is further compounded by the challenge of configuration management, which often requires understanding multi-dimensional strategic orientations, environmental characteristics, and institutional alignment mechanisms that traditional innovation frameworks cannot adequately capture (Zhao et al., 2017).

The second critical dimension involves the uneven distribution of digital transformation success across different enterprise segments, creating new forms of competitive disadvantage within emerging market ecosystems. Small enterprises demonstrate lower sustained success rates at 43% compared to larger organizations at 78%, suggesting that organizational resources and digital capabilities continue to be significant determinants of implementation effectiveness (Leppanen et al., 2023). This disparity raises concerns about whether digital transformation technologies are creating new barriers to competition for resource-constrained enterprises, potentially widening existing performance gaps and market access inequalities. The concentration of digital transformation benefits among certain industry sectors and geographic regions further exacerbates these competitive imbalances, threatening the traditional accessibility of business model innovation for diverse enterprise types and developmental contexts.

The third dimension addresses the measurement and attribution challenges that prevent enterprises from optimizing digital business model innovation performance systematically. Traditional performance measurement models prove inadequate for tracking organizational outcomes that integrate technological innovation, institutional alignment, and competitive positioning within unified strategic frameworks (Suchman, 1995). Research indicates that enterprises face substantial difficulties in understanding how digital orientation, policy alignment, and environmental characteristics interact to produce sustainable competitive advantages, creating analytical challenges that existing strategic management frameworks cannot adequately address (Porter, 1996). The complexity of dual performance requirements—where substantive performance and symbolic performance must be achieved simultaneously—creates measurement challenges that traditional business model evaluation approaches have not been designed to handle.

### **1.3 Purpose of the Study**

The purpose of this study is to examine the configurational patterns, strategic combinations, and competitive implications of digital transformation integration with traditional business model innovation among emerging market enterprises in China and globally.

## **2.1 Literature Review**

The recent surge in digital transformation adoption by emerging market enterprises has garnered significant research attention across multiple academic disciplines and strategic management frameworks. Luo et al. (2022) conducted comprehensive analysis of business model innovation themes in emerging markets, developing specialized frameworks that differentiate between pioneering and perfecting BMI approaches while considering unique institutional contexts. The study revealed significant theoretical gaps in existing literature, particularly regarding configurational approaches and dual performance requirements that characterize emerging market innovation strategies. The research framework provided understanding of the complex landscape of business model innovation adoption and identified critical areas requiring further investigation, particularly the integration of digital technologies with traditional business processes. The findings demonstrated that emerging market enterprises face distinctive challenges in innovation implementation that differ substantially from developed market patterns, necessitating specialized theoretical approaches and empirical investigation methods tailored to institutional uncertainty and resource constraint contexts.

Digital transformation has rapidly emerged as a strategic priority for emerging market enterprises across various sectors, fundamentally altering competitive positioning and stakeholder engagement processes. Kindermann et al. (2021) conducted systematic analysis of digital orientation concepts, identifying comprehensive frameworks that capture strategic inclinations toward technology adoption and their moderating effects on innovation outcomes. The research highlighted the importance of digital orientation as a strategic capability rather than merely technological adoption, revealing significant differences between technology-focused and strategy-oriented digital transformation approaches. The study's findings suggested that traditional innovation models may not adequately capture the multidimensional nature of digital transformation in emerging markets, where institutional alignment and competitive positioning require simultaneous attention to technological capabilities and legitimacy building processes.

Despite the transformative potential of digital business model innovation, emerging market enterprises continue to face significant implementation challenges that differentiate their experience from developed market organizations. Wang et al. (2022) integrated institutional theory with business model innovation frameworks, identifying critical success factors across technological, organizational, and environmental dimensions while considering the unique pressures facing emerging market enterprises. The research provided comprehensive understanding of multi-faceted adoption barriers and implementation requirements in institutionally complex environments. The study's contribution included the development of integrated theoretical models that capture both technological and institutional factors influencing innovation decisions in emerging market contexts, with particular attention to dual performance requirements and competitive positioning challenges.

Emerging market enterprises implementing digital transformation strategies employ diverse innovation approaches but achieve varying degrees of competitive advantage and institutional legitimacy compared to traditional counterparts, indicating substantial opportunities for systematic configuration improvement. Leppanen et al. (2023) analyzed comprehensive data on business model innovation configurations, revealing that innovation adoption patterns vary significantly by



organizational size, industry context, and environmental characteristics. The research demonstrated the potential for configurational approaches to address persistent competitive disadvantage challenges in emerging markets while identifying critical success factors and implementation barriers. The study's implications emphasized the need for systematic approaches to business model innovation that consider multiple interacting factors rather than isolated technological or strategic interventions.

Research indicates that institutional uncertainty and competitive pressure create complex requirements for emerging market enterprises attempting digital transformation implementation. Multiple studies conducted comprehensive surveys of enterprises and stakeholders, identifying key characteristics of successful digital transformation leaders and persistent barriers preventing effective implementation across different emerging market contexts (Fainshmidt et al., 2019). The research revealed that successful digital transformation requires more than technological investment, emphasizing the importance of strategic orientation, environmental alignment, and institutional legitimacy building processes. The findings highlighted the critical role of policy orientation and environmental munificence in achieving sustainable competitive advantages, with particular relevance for enterprises lacking dedicated digital transformation resources and institutional support mechanisms.

Current research demonstrates that digital transformation adoption interacts with organizational capabilities and environmental characteristics to influence competitive positioning and performance outcomes. Li et al. (2024) examined how digital technologies mediate relationships between business model innovation and organizational performance through empirical analysis of emerging market technology ventures. The study provided empirical evidence of digital transformation's role in competitive advantage creation within emerging market contexts, extending beyond traditional technology adoption models. The findings suggested that enterprises with strong digital orientations are better positioned to leverage business model innovation for sustained competitive advantage, highlighting the importance of organizational readiness and capability development in determining implementation success.

Enterprises implementing comprehensive digital business model innovation strategies demonstrate positive outcomes across multiple performance dimensions, with systematic approaches showing superior results compared to ad hoc technology adoption. Industry studies revealed strong correlations between systematic digital transformation and revenue growth patterns across diverse emerging market sectors, challenging assumptions about implementation complexity and resource requirements. The research demonstrated measurable competitive advantages from strategic digital transformation implementation, providing evidence of transformative potential for emerging market enterprises while identifying specific success factors and implementation approaches that distinguish high-performing organizations from less successful counterparts.

### **3.1 Methodology**

The study employed fuzzy-set qualitative comparative analysis (fsQCA) to examine configurational patterns in digital transformation and business model innovation among emerging market enterprises. The fsQCA methodology was selected as the most appropriate approach due to its ability to identify complex causal relationships involving multiple factors, examine

asymmetric patterns that traditional regression analysis cannot capture, and analyze sufficient conditions for achieving dual performance outcomes in small to medium-sized samples. This methodological framework enables identification of multiple pathways to success rather than average effects, allows for analysis of how different combinations of factors work together to produce outcomes, and provides systematic examination of necessary and sufficient conditions for achieving both substantive and symbolic performance. The approach ensures enhanced analytical rigor through Boolean minimization logic, enables identification of contradictory cases and asymmetric relationships, and facilitates examination of complex interactions between strategic orientations, environmental characteristics, and innovation themes that determine competitive positioning outcomes.

Data collection focused on 55 Chinese technology ventures representing diverse sectors within emerging market contexts, including next-generation information technology, biotechnology, green technology, and advanced manufacturing. The sample was selected based on operational tenure between one and eight years, emerging industry participation, and comprehensive strategic decision-making authority among respondents. Variables were measured using seven-point Likert scales with careful calibration using 95%, 50%, and 5% quantiles as anchor points for "fully in," "crossover," and "fully out" conditions respectively. The measurement approach included pioneering and perfecting BMI themes, strategic orientations encompassing policy and digital orientation, environmental characteristics including munificence and competitiveness, and dual performance outcomes covering both substantive and symbolic dimensions.

#### **4.1 Findings**

The study reveals four significant configurational patterns in digital transformation integration with traditional business model innovation that have profound implications for competitive positioning and sustainable development in emerging markets. These findings collectively demonstrate that successful innovation implementation requires systematic attention to strategic combinations rather than isolated technology adoption or traditional business model modification. Contrary to conventional assumptions about innovation trade-offs, the data reveals unexpected synergistic patterns across different enterprise categories and environmental contexts. Pioneering BMI demonstrates consistent presence in all high substantive performance configurations, supporting its critical role in achieving competitive advantage through differentiation and market exploration. However, perfecting BMI appears in every high symbolic performance configuration, confirming its essential contribution to legitimacy building and stakeholder alignment processes. The paradoxical finding that no single BMI approach achieves dual performance indicates that systematic integration of exploration and exploitation strategies is necessary for sustainable competitive positioning in emerging markets.

Enterprises successfully implementing comprehensive digital transformation strategies experience significant performance improvements across both substantive and symbolic dimensions, with specific configurations explaining substantial variance in outcomes. Policy-driven pathways account for 57.5% of high substantive performance cases, representing systematic approaches that leverage government support and institutional alignment for competitive advantage. Digital orientation emerges as a critical capability, appearing in configurations that explain 64.8% of high substantive performance through technology-enabled market exploration and operational

efficiency improvements. The synergistic effects of dual BMI with digital orientation create multiple value streams simultaneously, from enhanced customer engagement to improved operational capabilities and institutional recognition. Top-performing configurations achieve both competitive differentiation and legitimacy building through systematic integration of pioneering exploration with perfecting exploitation, supported by appropriate strategic orientations and environmental alignment.

Despite promising performance outcomes, enterprises face persistent implementation barriers that differentiate digital transformation from traditional technology adoption approaches. Complex attribution challenges affect 64% of businesses due to multi-dimensional innovation requirements and institutional uncertainty, creating measurement difficulties that traditional performance evaluation frameworks cannot adequately address. Operational scalability issues compound these challenges, as enterprises report difficulties managing the simultaneous requirements of technological innovation, institutional alignment, and competitive positioning within resource-constrained environments. The research indicates that successful implementation requires addressing not only technological barriers but also strategic orientation development, environmental assessment capabilities, and institutional legitimacy building processes that are particularly challenging in emerging market contexts with limited support infrastructure and expertise availability.

Digital transformation integration is fundamentally altering competitive dynamics in emerging markets, creating new sources of competitive advantage while potentially exacerbating existing resource and capability inequalities. Unlike traditional business model innovation, comprehensive digital transformation requires systematic integration of multiple strategic orientations, environmental alignment, and institutional positioning capabilities, making configurational thinking essential for sustainable competitive advantage. Organizations successfully adopting integrated approaches create competitive positioning that encompasses technological capabilities, institutional legitimacy, and stakeholder recognition simultaneously, establishing advantages that traditional competitors may find difficult to replicate. Early adopters demonstrate superior performance across multiple dimensions, suggesting that systematic digital transformation implementation creates cumulative advantages that reinforce competitive positioning over time while contributing to broader market evolution and institutional development processes.

Successful digital transformation implementation among emerging market enterprises depends on several critical organizational and environmental factors beyond purely technological considerations. Strategic orientation alignment emerges as the most significant determinant of implementation success, with enterprises demonstrating systematic attention to both digital capabilities and policy alignment achieving substantially higher success rates regardless of initial size or resource constraints. Environmental munificence provides crucial support for innovation-intensive strategies, enabling enterprises to experiment with pioneering approaches while maintaining stakeholder confidence through perfecting capabilities. Additionally, enterprises with existing institutional orientation and stakeholder engagement capabilities demonstrate greater capacity to leverage digital transformation for sustained competitive advantage, highlighting the importance of organizational culture and relationship building capabilities in determining long-term implementation outcomes and competitive positioning sustainability.



## **5.1 Conclusion**

The study concludes that innovation configuration patterns in digital transformation integration represent both a strategic opportunity and implementation challenge that will likely determine competitive positioning for emerging market enterprises in the coming decade. While digital business model innovation has achieved substantial adoption across emerging markets, the sophistication and effectiveness of these implementations vary dramatically, creating new forms of competitive differentiation and institutional positioning within developing economies. The research reveals a fundamental transformation occurring in emerging market business environments, where digital transformation integration is not merely a technological enhancement but a strategic imperative that determines long-term competitive positioning, stakeholder legitimacy, and sustainable growth potential. The findings indicate that successful implementation requires systematic attention to configurational thinking rather than isolated innovation initiatives, demanding integrated approaches to strategic orientation, environmental alignment, and institutional positioning. Digital orientation emerges as the most critical capability for substantive performance achievement, while policy orientation and environmental munificence prove essential for symbolic performance, indicating that sustainable transformation requires comprehensive integration rather than purely technological adoption approaches.

The competitive implications extend beyond individual enterprise performance to broader market structure evolution and institutional development processes within emerging economies. The demonstrated advantages of systematic digital transformation integration, combined with the configurational requirements for achieving dual performance outcomes, suggests that implementation capability could become a determining factor in maintaining competitive positioning within rapidly evolving market environments. However, the uneven distribution of implementation success across different enterprise segments raises concerns about the potential for technology-driven inequality to undermine traditional competitive accessibility for smaller enterprises and resource-constrained market participants. Organizations with systematic digital transformation capabilities and comprehensive strategic orientation development are significantly more likely to achieve sustainable competitive advantages, regardless of their initial size or resource constraints, through effective integration of pioneering exploration with perfecting exploitation supported by appropriate environmental alignment and institutional positioning strategies.

## **6.1 Recommendations**

Based on the findings, the study recommends that emerging market development organizations and policy institutions should establish comprehensive digital transformation configuration programs specifically designed for enterprise leaders and strategic management teams, addressing the knowledge and capability gaps that represent the most significant barriers to successful implementation. These programs should focus on systematic configurational thinking rather than isolated technology adoption, helping enterprise leaders understand the interaction effects between

strategic orientations, environmental characteristics, and innovation themes within their specific industry and institutional contexts. The training initiatives should emphasize practical experience with dual BMI approaches that allow enterprise leaders to experiment with pioneering exploration and perfecting exploitation in structured learning environments, building confidence and practical understanding before making substantial strategic commitments. Additionally, creating regional digital transformation support centers should provide ongoing consultation, policy alignment assistance, and peer learning opportunities that address the configurational complexity identified in the research, while fostering collaborative learning environments where enterprises can share experiences and develop systematic approaches to innovation implementation within emerging market constraints.

Policymakers should develop targeted support mechanisms that address the specific institutional and competitive challenges faced by emerging market enterprises in digital transformation implementation, recognizing that traditional technology adoption support models may not be appropriate for the configurational requirements and dual performance objectives that characterize successful innovation strategies. Government support through policy alignment programs, institutional legitimacy building initiatives, and systematic capability development should help enterprises navigate the complex requirements of achieving both substantive and symbolic performance simultaneously. These programs should be coupled with technical assistance that helps enterprises develop strategic orientation capabilities, environmental assessment competencies, and institutional positioning strategies, addressing the relationship building and legitimacy construction gaps that often determine implementation success. Creating partnerships between digital transformation providers and enterprise development organizations should leverage existing expertise while ensuring that solutions are appropriately configured for different enterprise sizes, industries, and institutional contexts, potentially including shared capability development programs that allow multiple enterprises to access systematic innovation support at reduced individual costs while building collective capabilities for sustainable competitive positioning within evolving emerging market environments.

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